

## **NEW JERSEY'S MINIMUM WAGE**

| Date            | Most Employers | Seasonal & Small<br>Employers<br>(fewer than 6) | Agricultural<br>Employers | *Cash Wage for<br>Tipped Workers |
|-----------------|----------------|---|---------------------------|----------------------------------|
| January 1, 2019 | \$8.85         | \$8.85  | \$8.85                    | \$2.13                           |
| July 1, 2019    | \$10.00        | NO CHANGE                                       | NO CHANGE                 | \$2.63                           |
| January 1, 2020 | \$11.00        | \$10.30   | \$10.30                   | \$3.13                           |
| January 1, 2021 | \$12.00        | \$11.10   | NO CHANGE                 | \$4.13                           |
| January 1, 2022 | \$13.00        | \$11.90   | \$10.90                   | \$5.13                           |
| January 1, 2023 | \$14.00        | \$12.70   | \$11.70                   | NO CHANGE                        |
| January 1, 2024 | \$15.00        | \$13.50   | \$12.50                   | NO CHANGE                        |
| January 1, 2025 | TBD            | \$14.30   | \$13.40                   | TBD                              |
| January 1, 2026 | TBD            | \$15.00   | \$14.20                   | TBD                              |
| January 1, 2027 | TBD            | TBD   | \$15.00                   | TBD                              |

<sup>\*</sup> Cash wage plus tips must equal the minimum wage.